



A teacher recruitment drive for an established institution

Ruskin Education was appointed in November 2014 as the core recruitment organization to recruit teaching staff and senior leaders for the well-established, and reputable Victoria English School in Sharjah. The school has been operating successfully for over 15 years and is one of the top schools in Sharjah, with a strong reputation as the premium UK curriculum school in the Emirate. Ruskin Education was charged with the recruitment of the new principal and several high quality teachers and subject leaders to continue the school's growth. Ruskin also secured a separate contract with the school for the provision of temporary and supply teachers who could step into the school and support at short notice.

With the allocation of a key relationship manager from Ruskin Education, a strong partnership was established with the school to identify specific needs and employment conditions and benefits so that Ruskin could really speak with potential candidates with a good knowledge of the school and its work. Through advertising both regionally and internationally, Ruskin have been able to draw high quality candidates for teaching and leadership posts from as far as Japan and through to the UK and Ireland. All candidates were carefully screened and interviewed at first stage by members of the Ruskin education team and shortlisted with guidance and comments provided to the school for final selection.

The relationship has been successful and we have been able to secure staff to fully meet the school's longer-term and temporary needs. Our contractual terms with the school have proven to be very cost effective and significantly better value than previous recruitment campaigns.

'Ruskin Education have been really supportive in helping meet our recruitment needs. The allocation of a relationship manager has helped maintain strong communications and we have been very happy with the selection of candidates they have found for us. We have been able to make some strong appointments.'